

**CARLE PLACE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
High School North Cafeteria
7:00 p.m. TUESDAY – September 23, 2014**

Pledge: Vice President LoCurto

Prayer: Trustee Zaino

Ser. 8	Business Meeting	09/23/14
Ser. 7	Executive Session Meeting	09/15/14
Ser. 6	Business Meeting	09/11/14

**AGENDA
CALL TO ORDER**

COMMENTS:

Board Members
Superintendent
Visitors

CONSENT AGENDA ITEMS

1. Personnel

	NAME	SERVICE AREA	STEP	EFF. DATE
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1.1 RESOLVED: that the Board of Education accepts the following non-instructional resignation:

Tara Love	Teacher Aide Part-time, substitute District	9/23/14
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1.2 RESOLVED: that the Board of Education approves the recision of the following instructional appointment:

Tara Werner	Substitute Teacher District	9/24/14 (2014-2015 school year)
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1.3 RESOLVED: that the Board of Education approves the following instructional paid leave of absence:

Joseph Geluso	Music Teacher Rushmore Avenue	12/4/14 (through date to be determined)
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Note: Mr. Geluso will be using accrued sick leave to cover his absence.

1.4 RESOLVED: that the Board of Education approves the following non-instructional appointments:

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Grace Antoniou	Teacher Aide part-time substitute District	per Teacher Aide contract	9/24/14
Vincenza Iadevaia	Cafeteria Monitor part-time substitute District	per Cafeteria contract	9/24/14
Luis Teodoro	Security Personnel part-time, substitute District	per agreed upon rate of pay	9/24/14

BE IT FURTHER RESOLVED that the above appointments are subject to and contingent upon approval by the Nassau County Civil Service Commission.

- 1.5 RESOLVED:** that the Board of Education approves the following non-instructional change of status appointment:

Tara Love	Teacher Aide/ Special Education/ABA Aide Cherry Lane	per Teacher Aide contract	9/24/14
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BE IT FURTHER RESOLVED that the above appointment is subject to and contingent upon approval by the Nassau County Civil Service Commission.

2. Budget Transfers

- 2.1 RESOLVED:** that the Board of Education approves a budget transfer in the amount of \$6,780.00 from A2630.490.90-0009 (BOCES Technology Purchases) to A2630.206-90 (Capitalized Technology Equipment D/W) to provide funds for the replacement of four registers as per the attached.

- 2.2 RESOLVED:** that the Board of Education approves a budget transfer in the amount of \$6,000.00 from H2038.293-43-0313 (HS Sci. Lab. G/C) to H2035.245-40-0313 (HS Turf Fields Arch. Exp.), \$10,780.88 from H2038.245-43-0313 (HS Sci. Lab – Arch. Fees) to H2035.245-40-0313 (HS Turf Fields-Arch Exp.), and \$1,075.40 from H2038.293-43-0313 (HS Sci. Lab – G/C) to H2038.245-43-0313 (HS Sci. Lab – Arch. Exp.) to provide funds for revised architect fees and incidental expenses as per the attached.

3. Budget Revision

- 3.1 RESOLVED:** that the Board of Education approves an increase in the 2014-2015 General Fund Revenue and Appropriation Budgets in the amount of \$25,066.22 for non-elective compensation as per the attached.

4. Facilities Cooperative Bids Resolution for 2014/2015

4.1 **RESOLVED:** that the Board of Education approves the following vendor for the facilities cooperative bid as per the attached.

<u>Vendor</u>	<u>Description</u>	<u>Cooperative Bid</u>
Bryne & Son Irrigation	Irrigation Repair & Service	Mineola UFSD

5. Allowance Authorization # 2 – Roland’s Electric, Inc.

5.1 **RESOLVED:** that the Board of Education approves Allowance Authorization #E2-002 for Roland’s Electric, Inc. in the amount of \$2,357.66 for the electrical work related to the athletic field renovation as per the attached details and authorizes the Board of Education President to execute same.

6. Affordable Care Act Compliance and Implementation Adoption of 4980H Measurement and Stability Periods

6.1 **RESOLVED** that the Board of Education approves the Affordable Case Act Compliance and Implementation adoption of 4980H Measurement & Stability Periods as follows:

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act (“ACA”) was enacted into federal law; and

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, to its full-time employees, as that term is defined within the ACA and its implementing regulations, or pay a penalty tax; and

WHEREAS, the Carle Place Union Free School District is a large employer subject to the provisions of Section 4980H; and

WHEREAS, Section 4980H is currently scheduled to become effective beginning January 1, 2015; and

WHEREAS, on February 12, 2014, the Internal Revenue Service and the U.S. Treasury Department published final federal regulations further outlining employers’ obligations under the new Section 4980H of the Internal Revenue Code; and

WHEREAS, Section 4980H-3 of the final regulations (26 C.F.R. § 4980H-3) allows for the use of a look-back measurement method for determining employees’ hours of service and full-time status for purposes of Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the final regulations, in order to avail itself of the look-back measurement method, an employer must determine the initial measurement period, standard measurement period, administrative period, and corresponding stability periods the employer will use;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the look-back measurement method for measuring hours of service and calculating full-time status of all District employees;

AND BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby designates the following measurement period(s), administrative period(s), and corresponding stability period(s):

Employee Type	Measurement Period	Administrative Period	Stability Period
All new, variable-hour employees	<i>Initial Measurement Period:</i> Twelve (12) calendar months, which shall begin on the first day of the first month following the employee's start date.	One (1) month period beginning immediately at the end of the initial measurement period and which shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period.	Twelve (12) calendar months, to begin immediately after the administrative period.
All ongoing employees	Standard Measurement Period: Twelve (12) Months, measured from November 1 through October 31.	Two (2) months period from November 1 through December 31.	Twelve (12) calendar months beginning immediately after the administrative period on January 1 and continuing until December 31.

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, and/or his designee(s) are hereby authorized and directed to take such action as is necessary to apply said measurement periods, administrative periods, and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

7. Parents' Bill of Rights for Data Privacy and Security

7.1 BE IT RESOLVED, that the board of education adopts a Parents' Bill of Rights for Data Privacy and Security in the form attached hereto and authorizes the Superintendent of Schools to amend this Bill of Rights as may be required by any regulations or guidance that may be issued by the New York State Education Department; and

BE IT FURTHER RESOLVED, that this Bill of Rights shall be published by the District on the District's website.

8. Re-Adoption of Policy

8.1 RESOLVED: that the Board of Education approves the re-adoption of the following policy which is attached:

Policy # 5220 District Investments

9. Consultant Services Agreement

9.1 RESOLVED: :that the Board of Education approves the consultant services agreement with Da Vinci Education and Research and the Carle Place Union Free School District from July 1, 2014 through June 30, 2015 as per attached, and authorizes the Board of Education President to execute same.

Comments

Adjournment