

**CARLE PLACE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
High School North Cafeteria
8:00 p.m. June 14, 2012**

Pledge: Trustee Kane

Prayer: President Fitzgerald

Ser. 23 Business Meeting	06/14/12
Ser. 22 Budget Vote and Board of Education Election	05/15/12
Ser. 21 Business Mtg/Budget Hearing/Meet the Candidates	05/03/12

AGENDA
CALL TO ORDER

1. **Approve:** Minutes of Board of Education Meetings on May 3, 2012 and May 15, 2012.

RECOGNITION:

- ~ Carle Place Civic Association
RMB Developing Consultants, Inc.
- ~ Retirees and Newly Tenured Staff
- ~ All Volunteers in Our District
- ~ Juvenile Diabetes Annual Walk Awards
- ~ Lockheed Martin Corp.

PRESENTATION: *Westbury-Carle Place Chamber of Commerce
Presentation of Donation to the Carle Place School District*

COMMENTS:

Board Members
Superintendent
Visitors

First Reading of:

Policy # 3410	Code of Conduct on School Property
Policy # 7554	Dignity for All Students Act
Policy # 8242	Civility, Citizenship and Character Education/Interpersonal Violence Prevention Education

CONSENT AGENDA ITEMS

2. **Financial Reports**

2.1 Treasurer's Report for April 2012

2.2	General Fund Warrants Period of 04/01/12 to 04/30/12 Warrants # 32 and 34	1,001,575.55
2.3	Special Aid Fund Warrants # 20 and 21	28,897.53
2.4	Cafeteria Warrant # 13	15,893.84
2.5	Capital Fund Warrant # 1	11,898.45
2.6	Trust and Agency Fund Warrants # 27, 28 and 29	72,270.04
2.7	Budget Status Report – All Funds Revenue Status Report – All Funds Trial Balance – All Funds (Under Separate Cover)	
2.8	General Fund Warrants Period of 05/01/12 to 05/31/12 Warrants # 36, 37, 38 and 39	926,329.82
2.9	Special Aid Fund Warrants # 22 and 23	16,898.65
2.10	Cafeteria Warrant # 14	13,710.97
2.11	Capital Fund Warrants # 2 and 3	1,389.35
2.12	Trust and Agency Fund Warrants # 30 and 31	39,115.87
2.13	Scholarship Warrants # 3 and 4	45,900.00
2.14	Budget Status Report – All Funds Revenue Status Report – All Funds Trial Balance – All Funds (Under Separate Cover)	

3. Personnel

NAME	SERVICE AREA	STEP	EFF. DATE
3.1	RESOLVED: that the Board of Education accepts the following non-instructional resignations:		
	Meaghan Young	Teacher Aide/Transportation Aide part-time, substitute District	5/11/12
	Karen Pascarella	Teacher Aide part-time, substitute District	6/14/12

Gina O'Connell	Teacher Aide part-time, substitute District	5/22/12
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Andrew Hogan	Messenger part-time District	6/22/12
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3.2 RESOLVED: that the Board of Education accepts the following non-instructional termination:

Jenna Nolan	Substitute Nurse District	6/15/12
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3.3 RESOLVED: that the Board of Education approves the following instructional paid leaves of absence:

Claire Sohn	Elementary Teacher Rushmore Avenue	8/29/12 (through date to be determined)
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Note: Ms. Sohn will be using accrued sick leave to cover her absence.

Karen Mandart	Special Education Teacher Rushmore Avenue	8/29/12 (through date to be determined)
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Note: Ms. Mandart will be using accrued sick leave to cover her absence.

Tiffany Claeson	Physical Education/Health Teacher Middle School/High School	10/19/12 (through date to be determined)
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Note: Ms. Claeson will be using accrued sick leave to cover her absence.

Lisa Laudante	Social Worker Middle School/High School	6/5/12 (through date to be determined)
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Note: Ms. Laudante will be using accrued sick leave to cover her absence.

3.4 RESOLVED that the Board of Education approves the following instructional appointments:

Jeananne Sullivan	Social Studies (Secondary) Teacher probationary Middle School/High School	per Teachers' contract 8/29/12
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Nicole Santos	Elementary Teacher Leave replacement Rushmore Avenue	per Teachers' contract 8/29/12 – 6/21/13 (2012–2013 school year)
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Christina Arvotti	Mathematics Teacher Leave replacement Middle School/High School	per Teachers' contract 8/29/12 (through date to be determined)
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Michael Ferreira	Technology Teacher Leave replacement Middle School/High School	per Teachers' contract (through date to be determined)	8/29/12
Carol Grotheer	Permanent Substitute Cherry Lane	per Perm. Subst. rate	10/1/12 – 6/21/13 (2012-2013 school year)

SUBSTITUTE TEACHER 2011-2012 SCHOOL YEAR

Effective June 15, 2012, the following individual has been recommended as a substitute teacher for the 2011-2012 school year:

Nicole Bonacuso

Note: Required documentation and fingerprint clearance is on file for the above-listed individual.

3.5 RESOLVED: that the Board of Education approves the following non-instructional appointments:

John Favicchia	Messenger Part-time District	per Custodial contract	6/25/12
Andrew Hogan	Cleaner part-time, substitute District	per Custodial contract	6/25/12

BE IT FURTHER RESOLVED that the above appointments are subject to and contingent upon approval by the Nassau County Civil Service Commission.

3.6 RESOLVED: that the Board of Education approves the following non-instructional change of status appointment:

Karen Pascarella	Teacher Aide Cherry Lane	per Teacher Aide contract	6/15/12
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BE IT FURTHER RESOLVED that the above appointment is subject to and contingent upon approval by the Nassau County Civil Service Commission.

3.7 RESOLVED: that the Board of Education approves the following Summer 2012 Student Scheduling appointments:

STUDENT SCHEDULING – SUMMER 2012

Alison Klein	Summer 2012 - Student Scheduling Effective August 23, 24, 27, 28, 31, 2012 (total of 5 days)
Alice Jacoby	Summer 2012 - Student Scheduling Effective August 23, 24, 27, 28, 31, 2012 (total of 5 days)

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Gail Vlacich Summer 2012 - Student Scheduling
Effective August 23, 24, 27, 28, 31, 2012
(total of 5 days)

Leah Lugovina Summer 2012 - Student Scheduling
Effective August 23, 24, 27, 28, 31, 2012
(total of 5 days)

3.8 RESOLVED: that the Board of Education approves the following Summer 2012 Committee on Special Education (CSE) & Preschool Special Education (CPSE) appointments:

Christopher Grieco	School Psychologist Summer 2012 (up to 10 days)	per Teachers' contract	7/2/12 – 8/28/12
Michele Pakula	School Psychologist Summer 2012 (up to 5 days)	per Teachers contract	7/2/12 – 8/28/12
Lisa Laudante	Social Worker Summer 2012 (up to 5 days)	per Teachers' contract	7/2/12 – 8/28/12

3.9 RESOLVED: that the Board of Education approves the following Summer 2012 appointments:

Amber Danisi	Special Education (ABA) Teacher 8:30 a.m. – 2:30 p.m.	per Teachers' contract	7/2/12– 8/10/12
Janet Paradine	Subst. Spec. Ed. Teacher 8:30 a.m. – 2:30 p.m.	per Teachers' contract	7/2/12 – 8/10/12
Laura Ryan	Subst. Spec. Ed. Teacher 8:30 a.m. – 2:30 p.m.	per Teachers' contract	7/2/12 – 8/10/12
Barbara Giglio	Teacher Aide/ Special Education 8:30 a.m. – 2:30 p.m.	per Teacher Aide contract	7/2/12 – 8/10/12
Ellen Herbst	Teacher Aide/ Special Education part-time, substitute (on-call, as required)	per Teacher Aide contract	7/2/12 – 8/10/12
Alyssa Papa	Teacher Aide/ Special Education part-time, substitute (on-call, as required)	per Teacher Aide contract	7/2/12 – 8/10/12

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Joan Holm	Clerk Typist part-time	per Support Staff contract	7/2/12 – 8/24/12
Debra Appice	Clerk Typist part-time, substitute Summer 2012 (on-call, as required)	per Support Staff contract	7/2/12 – 8/24/12
Linda Mueger	School Nurse Summer 2012	per agreed upon rate	7/2/12 – 8/10/12
Harvey Allen	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Sharon Arvotti	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Julianne DiFrisco	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Ginamarie Grebinger	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Jeanne Harrington	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Maryann Klein	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Mary Kruk	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Bryan Offermann	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Caroline Reiersen	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Catherine Rogers	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Mary Sablano	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12

Barbara Sheridan	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12
Anna Marie Turigiano	Teacher Aide, part-time Summer 2012	per Teacher Aide contract	7/2/12 – 7/30/12

3.10 RESOLVED: that the Board of Education approves the following Carle Place Schools ILS (Intermediate Level Science) Exam scoring appointments as per teachers' contract:

ILS (Intermediate Level Science) Exam Scoring Appointments

The following individuals have been recommended to score the Carle Place Schools ILS Exams, retroactive to June 5, 2012 from 4:00 p.m. to 7:00 p.m.

David Angevine Janet Paradine

3.11 RESOLVED: that the Board of Education approves the following Rushmore Avenue School 2012-2013 Intramural Program appointments effective October 1, 2012:

Robert Abend	Lead Position Boys' Intramural Soccer Grades 5 & 6 effective October 2012 (8 days/total of 8 hours -exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Boys' Intramural Soccer Grade 4 effective November 2012 (6 days/total of 6 hours -exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Co-Ed Intramural Volleyball Grades 5 & 6 effective December 2012 (8 days/total of 8 hours -exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Co-Ed Intramural Newcombe Grade 4 effective December 2012 – January 2013 (6 days/total of 6 hours -exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Co-Ed Intramural Basketbal Grades 5 & 6 effective January 2013 – February 2013 (16 days/total of 16 hours -exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Intramural 4 th Grade Games effective April 2013 - May 2013 (5 days/total of 5 hours -exact dates to be determined)	per Teachers' contract

Robert Abend	Lead Position Co-Ed Intramural Flag Football Grade 6 effective April 2013 - May 2013 (6 days total of 6 hours-exact dates to be determined)	per Teachers' contract
Robert Abend	Lead Position Co-Ed Intramural Floor Hockey Grades 5 & 6 effective May 2013 - June 2013 (12 days/total of 12 hours-exact dates to be determined)	per Teachers' contract
Jennifer Yannacone	Lead Position Girls' Intramural Indoor Soccer Grades 4, 5 & 6 effective October 2012 (8 days/total of 8 hours -exact dates to be determined)	per Teachers' contract
Jennifer Yannacone	Assistant Position Co-Ed Intramural Volleyball Grades 5 & 6 effective December 2012 (8 days/total of 8 hours -exact dates to be determined)	per Teachers' contract
Jennifer Yannacone	Assistant Position Co-Ed Intramural Newcombe Grade 4 effective December 2012 – January 2013 (6 days/total of 6 hours -exact dates to be determined)	per Teachers' contract

3.12 RESOLVED: that the Board of Education approves the following student appointments – Summer 2012:

Rachael Martines	Technology Department Middle/High Schools	7/2/12 – 8/24/12
Eugene McCarrick	Technology Department Middle/High Schools	7/2/12 – 8/24/12
Joseph Arocho	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Kevin Burkey	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Adam Christel	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Joni Christel	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Michael DeNicola	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12

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Maria Hyland	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Lauren Powell	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Taylor Ruscillo	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
Michael Reiersen	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12
John Sheremetta	Student Worker – Summer 2012 Buildings & Grounds – District	7/2/12 – 8/24/12

3.13 RESOLVED: that the Board of Education approves the increase in hours for the following teacher aides during the 2012 Extended School Year Program:

Delia Castrogiovanni	Teacher Aide/Spec. Ed./ ABA Aide Additional 1½ hours per day	per Teacher Aide Contract	7/2/12 – 8/10/12
Marilena Martinovic	Teacher Aide/Spec. Ed./ ABA Aide Additional 1½ hours per day	per Teacher Aide Contract	7/2/12 – 8/10/12

3.14 RESOLVED: that the Board of Education approves the following appointments:

Daniel Lombardo	Lead Teacher for Special Education District	7/1/12
Leah Lugovina	Lead Guidance Counselor District	7/1/12

4. Budget Transfers

4.1 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$8,600.00 from A2110.120-90 (DW Teacher Salaries) to A2825.150-90 (DW Salaries Social Workers) to provide additional funds needed due to the county grant being discontinued as per the attached.

4.2 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$9,000.00 from A2250.150-90 (Special Ed Home Tutoring) to A2250.165-90 (ABA Aides Home Teaching) to provide funds to the proper code as per the attached.

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4.3 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$10,000.00 from A1620.162-90 (Snow Removal) to A1620.162-10 (Custodial O/T Cherry Lane), \$9,000.00 from A1620.162-90 (Snow Removal) to A1620.162-20 (Custodial O/T Rushmore) and \$19,000.00 from A1620.162-90 (Snow Removal) to A1620.162-40 (Custodial O/T High School) to provide funds for contractual work done in house as per the attached.

4.4 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$33,000.00 from A2250.418-90 (Related Services) to A2251.403-90 (Autism-Related Services) to provide funds for autism related services and consulting as per the attached.

4.5 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$293,800 as itemized below to clear negative balances as per the attached.

<u>ACCT. CODE</u>	<u>FROM</u> <u>ACCT NAME</u>	<u>AMOUNT</u>	<u>ACCT CODE</u>	<u>TO</u> <u>ACCT NAME</u>	<u>AMOUNT</u>
A2110.120-90	TCHR SAL D/W	11,200	A2020.150-90	SUPV SAL	11,200
A2110.120-90	TCHR SAL D/W	134,000	A2110.120-40	TCHR SAL H/S	134,000
A2110.120-90	TCHR SAL D/W	14,000	A2810.120-40	GUID SAL	14,000
A2110.120-90	TCHR SAL D/W	2,500	A2250.164-10	SP ED AIDES C/L	2,500
A2110.120-90	TCHR SAL D/W	7,400	A2250.164-20	SP ED AIDES RU	7,400
A2110.120-90	TCHR SAL D/W	2,700	A2630.164-90	TECH AIDES	2,700
A2110.120-90	TCHR SAL D/W	13,000	A2110.161-10	TCHR AIDES C/L	13,000
A2110.120-90	TCHR SAL D/W	5,000	A2110.161-20	TCHR AIDES RU	5,000
A2250.150-20	SAL HAND RU	11,200	A2250.150-10	SAL HAND C/L	11,200
A2250.150-20	SAL HAND RU	11,100	A2250.150-40	SAL HAND H/S	11,100
A2250.150-20	SAL HAND RU	6,000	A2250.150-90	SP ED HOME TUT	6,000
A2020.160-40	PR OFF N/C SAL	2,600	A2020.163-40	PR OFF N/C H/S	2,600
A2020.160-40	PR OFF N/C SAL	1,100	A2810.160-40	GUID N/C SAL	1,100
A2250.470-90	SP ED TUIT	72,000	A2250.417-90	LEGAL	72,000
		<u>\$293,800</u>			<u>\$293,800</u>

4.6 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$13,574.00 from A2630.490-90 (BOCES Learning Tech Project Planning) to A2630.490-900005 (BOCES Microsoft Consortia) to provide funds for BOCES services as per the attached.

4.7 RESOLVED: that the Board of Education approves a budget transfer in the amount of \$1,577.33 from A1620.451-00 (Contracted Vehicle Maintenance), \$5,400.00 from A1620.463-00 (Contracted Electrical Maintenance), \$10,258.75 from A1620.435-00 (Disposal Fees), \$5,091.87 from A1620.464-00 (Contracted Plumbing/Heating) and \$4,457.50 from A1620.466-00 (Contracted Custodial Unallocated) to A1620.366-00 (Supplies Custodial D/W) to provide funds for district wide cleaning materials as per the attached.

5. **Budget Revision**

- 5.1 **RESOLVED:** that the Board of Education approves an increase in the 2011-2012 General Fund Revenue and Appropriation Budgets in the amount of \$1,000.00 for the donation received from Bob's Discount Furniture Outreach Program to purchase a projector as per the attached.

6. **Food Service Resolution for 2012/2013**

- 6.1 **WHEREAS,** It is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2012-2013 school year.

WHEREAS, *CARLE PLACE SCHOOL DISTRICT*, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,

WHEREAS, *CARLE PLACE SCHOOL DISTRICT*, wishes to appoint a committee to assume the responsibility for drafting of specification, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the BOARD OF EDUCATION of *CARLE PLACE SCHOOL DISTRICT*, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and,

BE IT FURTHER RESOLVED, that *CARLE PLACE SCHOOL DISTRICT'S* Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

BE IT FURTHER RESOLVED, that *CARLE PLACE SCHOOL DISTRICT'S* Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that *CARLE PLACE SCHOOL DISTRICT'S* Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s) as per the attached.

7. **Facilities Coop Bid Resolution 2012/2013**

- 7.1 **WHEREAS,** the Boards of Education of the: Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick CHSD, Bethpage UFSD, Carle Place UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose UFSD, Freeport UFSD, Garden City UFSD, Great Neck UFSD, Hempstead UFSD, Herricks UFSD, Hewlett-

Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Long Beach Public Schools, Levittown UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Mineola UFSD, New Hyde Park UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainview-Old Bethpage CSD, Port Washington UFSD, Rockville Center UFSD, Seaford UFSD, Syosset CSD, Uniondale UFSD, Valley Stream UFSD#30, Wantagh UFSD, West Hempstead UFSD, Westbury UFSD desire to participate in a Cooperative for the purpose of competitive bidding during the 2012/2013 school year as authorized by General Municipal Law Section 119-o.

WHEREAS, the Cooperative requires each Board of Education through its Assistant Superintendent for Business or designee, to assume responsibility for drafting specifications, advertising for bids, receiving, opening and tabulating bids and reporting the results for each of the bids to the participating school districts.

NOW, THEREFORE, BE IT RESOLVED, that the Carle Place Union Free School District, be and hereby authorized to participate as a member of the above-described cooperative for purposes of, cooperative bidding conducted in conjunction with the Boards of Education of Baldwin UFSD, Bellmore UFSD, Bellmore-Merrick CHSD, Bethpage UFSD, East Meadow UFSD, East Rockaway UFSD, East Williston UFSD, Elmont UFSD, Floral Park-Bellerose UFSD, Freeport UFSD, Garden City UFSD, Great Neck UFSD, Hempstead UFSD, Herricks UFSD, Hewlett-Woodmere UFSD, Hicksville UFSD, Island Trees UFSD, Jericho UFSD, Lawrence UFSD, Long Beach Public Schools, Levittown UFSD, Lynbrook UFSD, Malverne UFSD, Manhasset UFSD, Massapequa UFSD, Mineola UFSD, New Hyde Park UFSD, North Bellmore UFSD, North Merrick UFSD, North Shore CSD, Oceanside UFSD, Plainview-Old Bethpage CSD, Port Washington UFSD, Rockville Center UFSD, Seaford UFSD, Syosset CSD, Uniondale UFSD, Valley Stream UFSD #30, Wantagh UFSD, West Hempstead UFSD, Westbury UFSD for the bids noted above.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Assistant Superintendent for Business or his designee assume responsibility for all tasks related to preparation, receipt and reporting of bids in connection with such cooperative bidding. Any award of any contract pursuant to these cooperative bids will be made by the Board of Education.

8. 403(b) Plan Amendment Resolution

8.1 WHEREAS, the Carle Place UFSD (“Employer”) maintains the Carle Place UFSD 403(b) Retirement Plan Document (“Plan”); and

WHEREAS, the Plan was duly adopted on the 11th day of December, 2008 by the Employer; and

WHEREAS, the Employer desires to conform the Plan to the requirements of the Heroes Earnings Assistance and Relief Act of 2009 (“HEART”) and the Worker, Retiree and Employer Recovery Act of 2008 (“WRERA”);

NOW, THEREFORE, BE IT RESOLVED that sections **1.16 Includible Compensation, 1.24 Severance from Employment, 4.1 Loans, and 5.3 Minimum Distributions,** of the Plan are hereby amended to read as follows:

1.16 Includible Compensation

An Employee's actual wages in box 1 of Form W-2 for a year for services to the Employer, but subject to a maximum of \$200,000 (or such higher maximum as may apply under Section 401(a)(17) of the Code) and increased (up to the dollar maximum) by any compensation reduction election under Section 125, 132(f), 401(k), 403(b), or 457(b) of the Code (including any Elective Deferral under the Plan). The amount of Includible Compensation is determined without regard to any community property laws. Beginning in 2009 and thereafter, such term also includes any "differential pay" that may be received while performing qualified military service under Section 414(u) of the Code.

1.24 Severance from Employment

For purpose of the Plan, Severance from Employment means severance from employment with the Employer and any Related Entity. However, a Severance from Employment also occurs on any date on which an Employee ceases to be an employee of a public school, even though the Employee may continue to be employed by a Related Employer that is another unit of the State or local government that is not a public school or in a capacity that is not employment with a public school (e.g., ceasing to be an employee performing services for a public school but continuing to work for the same State or local government employer). Notwithstanding any provision to the contrary, a Participant is treated as having a severance from employment during any period that such individual is performing service in the uniformed services described in Code §3401(h)(2)(A).

4.1 Loans

Loans shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets from which the loan is made and by which the loan will be secured. Any such loans shall satisfy the requirements of Code section 72(p) and applicable Treasury Regulations.

Loan applications shall be reviewed and authorized by the Employer's agent, i.e. third party administrator, and said agent shall inform the Service Provider of such authorization so as to proceed with the Service Provider's process of issuance of the loan.

Information Coordination Concerning Loans. Each Service Provider is responsible for all information reporting and tax withholding required by applicable federal and state law in connection with distributions and loans. To minimize the instances in which Participants have taxable income as a result of loans from the Plan, the Administrator shall take such steps as may be appropriate to coordinate the limitations on loans set forth in this Section, including the collection of information from Service Providers, and transmission of information requested by any Service Provider, concerning the outstanding balance of any loans made to a Participant under the Plan or any other plan of the Employer. The Administrator shall also take such steps as may be appropriate to collect information from Service Providers, and transmission of information to any Service Provider, concerning any failure by a Participant to repay timely any loans made to a Participant under the Plan or any other plan of the Employer.

Maximum Loan Amount. No loan to a Participant under the Plan may exceed the lesser of:

- (a) \$50,000, reduced by the greater of (i) the outstanding balance on any loan from the Plan to the Participant on the date the loan is made or (ii) the highest outstanding balance on loans from the Plan to the Participant during the one-year period ending on the day before the date the loan is approved by the Administrator (not taking into account any payments made during such one-year period); or
- (b) One half of the value of the Participant's vested Account Balance (as of the valuation date immediately preceding the date on which such loan is approved by the Administrator).

For purposes of this Section 4.1, any loan from any other plan maintained by the Employer and any Related Employer shall be treated as if it were a loan made from the Plan, and the Participant's vested interest under any such other plan shall be considered a vested interest under this Plan; provided, however, that the provisions of this paragraph shall not be applied so as to allow the amount of a loan to exceed the amount that would otherwise be permitted in the absence of this paragraph.

Loan Repayments for Employees in Qualified Uniformed Service. Notwithstanding any other provision of an applicable Individual Agreement, loan repayments by eligible uniformed services personnel maybe suspended as permitted under Section 414(u)(4) of the Code and the terms of any loan shall be modified to conform with such requirements.

5.3 Minimum Distributions

Each Individual Agreement shall comply with the minimum distribution requirements of Section 401(a)(9) of the Code and the regulations thereunder. For purposes of applying the distribution rules of Section 401(a)(9) of the Code, each Individual Agreement is treated as an individual retirement account (IRA) and distributions shall be made in accordance with the provisions of Section 1.408-8 of the Income Tax Regulations, except as provided in Section 1.403(b)-6(e) of the Income Tax Regulations. Notwithstanding the preceding, any distributions otherwise required under this section for the 2009 tax year are waived in accordance with the provisions of the Worker, Retiree and Employer Recovery Act of 2008, unless such waiver cannot be accommodated under the Individual Agreement that governs a Participant's Account.

BE IT FURTHER RESOLVED that the Plan shall include the following new sections **5.7 Qualified Military Service Distributions** and **9.12 Qualified Military Service Benefits**:

5.7 Qualified Military Service Distributions

Any Participant whose employment is interrupted by qualified uniformed service in the military under section 414(u) of the Code and dies or incurs a Disability while so serving shall be deemed to have resumed employment with the Employer on the day preceding such death or Disability and then to have incurred a Severance From Service on the actual date of death or Disability.

Any Participant that takes a distribution from the Plan under Section 414(u) following an interruption in employment that qualifies as qualified uniformed service thereunder may not make Elective Deferrals for a period of six (6) months following the date such distribution occurred.

9.12 Qualified Military Service Benefits

Notwithstanding any other provision of this Plan, any Participant whose employment is interrupted by qualified uniformed service in the military under section 414(u) of the Code shall be entitled to all rights, benefits and protections afforded to such individuals thereunder, and such provisions are incorporated into this Plan. Uniformed services by any individual shall be determined as described in section 3401(h)(2)(A) of the Code.

BE IT FURTHER RESOLVED that this amendment is effective as required under HEART and WRERA.

IN WITNESS WHEREOF, the Employer has caused this Amendment to be adopted this 14th day of June, 2012.

9. Facilities Cooperative Bid for School Year 2011/2012

9.1 RESOLVED: that the Board of Education of the Carle Place UFSD approves the facilities cooperative bid as per the Director of Facilities Cooperative Bid program for the 2011-2012 school year as follows as per the attached:

<u>Vendor</u>	<u>Description</u>	<u>Coop Bid</u>
Hi-Lume Corporation	Ceiling Tile Installation	Baldwin UFSD

10. Cherry Lane Roof Repair Award (SED # 28-04-11-03-0-003-018)

10.1 RESOLVED: that the Board of Education approves WB Contracting Corp. for the Cherry Lane Roof Repair in the amount of \$128,000 as per the attached.

11. Storm Drain Cleaning and Maintenance Bid for 2012/2013

11.1 RESOLVED: that the Board of Education approves Go Green Environmental, LLC as the lowest responsible bidder for providing storm drain cleaning and maintenance services for the Carle Place UFSD for the time period, July 1, 2012 to June 30, 2013 as per the attached.

12. Cafeteria Vendor Bids for 2012/2013

12.1 RESOLVED: that the Board of Education approves the cafeteria vendor bids from July 1, 2012 to June 30, 2013 for Dairy, Meat, Ice Cream, Frozen, Beverages, Grocery, Snacks, Paper, Bread and Bagels.

Alpha Frozen Yogurt Products, All One Source Supplies, Appco Paper, Borax Paper, Coca Cola, Modern Italian Bakery, Flynn's Provisions, Eastern Coffee Products, Cookies & More, Colonial Coffee, Jay Bee Distributors, Lorden Bagels, Savory Foods, TA Morris, American Classic Ice Cream, Oaktree Dairy, Big Geyser, J & F Supplies, Big Apple Pretzel, H. Schrier and Mivila.

Our Milk is from Oaktree Dairies, as part of the New York State Milk Bid of which we are a member.

The following State Approved Vendors for Commodity Processing are also recommended by the LISFSDA Cooperative Bid Committee: Cains, Nardone Brothers, Rich Product Corporation, Tyson Foods, JTM, Jennie-O Turkey Store, Advanced Pierre, Bongards, TA Morris, Maid Rite Steak, Red Gold and Pilgrim Pride as per the attached.

13. Elevator Maintenance Bid for 2012/2013

13.1 RESOLVED: that the Board of Education approves Nouveau Elevator Industries, Inc. as the lowest responsible bidder for providing elevator maintenance and repair services as well as for performing the safety/load test for the Carle Place UFSD for the time period, July 1, 2012 to June 30, 2013 as per the attached.

14. Electronic LED Sign Board Bid Award

14.1 RESOLVED: that the Board of Education approves Visual Information Services Corp. as the lowest responsible bidder for the provision and installation of an electronic LED color sign board as well as the removal of the existing sign board as per the attached.

15. Use of Funds from Retirement Reserve

15.1 RESOLVED: that in accordance with §6-r(5) of General Municipal Law, the Board of Education hereby authorizes the expenditure of \$300,000 from the Retirement Contribution Reserve Fund.

16. Change in Nassau BOCES Budget Vote Date for 2013

16.1 RESOLVED: that the Carle Place Board of Education Calendar for the 2012-2013 school year be amended to align with the Nassau BOCES Budget Vote such that the meeting originally scheduled for Tuesday, April 16, 2013 be rescheduled for Wednesday, April 17, 2013.

17. **Certification for Lead Teachers**

- 17.1 **BE IT RESOLVED:** that since each individual who is responsible for conducting an evaluation of a teacher has received appropriate training in accordance with the regulations of the Commissioner of Education; such individuals are hereby certified as qualified lead evaluators:

Gerald Baratta
Christine Ceruti
Neil Connolly
James Fisher
Kathleen Flynn
Susan Folkson
Seth Katz
Joseph Malizia
Juanita Maltese
Marilyn Manfredi
Cynthia Rossi
Leslie Rubenstein
Joni Russo

18. **Certification for Lead Teachers and Principals**

- 18.1 **BE IT RESOLVED:** that since each individual who is responsible for conducting an evaluation of a teacher and a building principal has received appropriate training in accordance with the regulations of the Commissioner of Education; such individuals are hereby certified as qualified lead evaluators:

David Flatley
Anthony Cedrone
Christine Finn
Eileen Fredericks
Richard Greenberg

19. **Tel/Logic, Inc. Textbook Central Agreement**

- 19.1 **RESOLVED:** that the Board of Education declares Tel/Logic, Incorporated as a sole source for the purchase of centralized textbook distribution services for private/parochial students for the 2012-2013 school year as per the attached.

BE IT FURTHER RESOLVED: that the Board of Education authorizes the President of the Board of Education to sign the Tel/Logic, Incorporated Textbook Central Agreement on behalf of the district.

20. Acceptance of Donations

- 20.1 RESOLVED:** that the Board of Education accepts with gratitude the donation of \$500 from the Westbury-Carle Place Chamber of Commerce to be deposited to the General Fund. This donation represents the result of the successful *Musical Extravaganza* program held at Carle Place High School.
- 20.2 RESOLVED:** that the Board of Education accepts with gratitude the donation of \$2,000 from the Lockheed Martin Corporation for the Robotics Club deposited to the General Fund.
- 20.3 RESOLVED:** that the Board of Education accepts with gratitude the donation of \$1,000 from Bob's Discount Furniture Outreach Program to be deposited to the General Fund to purchase a projector.

21. Board of Registration Appointments

- 21.1 BE IT RESOLVED** that the following qualified voters of the Carle Place Union Free School District, Town of North Hempstead, Nassau County, New York, are hereby appointed to constitute the Board of Registration of said School District to serve until the thirtieth (30th) day following the next annual budget vote and election of said School District:

Mary Sablano
Sandy Veneroni
Rose Norman
John Veneroni

22. Health and Welfare Services Agreements

- 22.1 RESOLVED:** that the Board of Education approves the health and welfare services agreement with Garden City Union Free School District and the Carle Place Union Free School District from July 1, 2011 through June 30, 2012 as per attached.
- 22.2 RESOLVED:** that the Board of Education approves the health and welfare services agreement with Mineola Union Free School District and the Carle Place Union Free School District from July 1, 2011 through June 30, 2012 as per attached.

23. Superintendent of Carle Place Schools 2012-2017 Contract

- 23.1 RESOLVED:** that the Board of Education approves the Superintendent's contract with David J. Flatley for the period July 1, 2012 through June 30, 2017 and the Board President is authorized to execute the same.

24. Managerial Or Confidential Employees Benefits Agreements 2011-2012

24.1 RESOLVED: that the Board of Education approved the terms and conditions of the benefits agreements dated July 1, 2011 through June 30, 2012 between the Managerial or Confidential Employees and the Carle Place Union Free School District.

BE IT FURTHER RESOLVED: that the Board of Education authorizes the President of the Board of Education to sign the benefits agreements on behalf of the district.

25. Managerial Or Confidential Employees Benefits Agreements 2012-2013

25.1 RESOLVED: that the Board of Education approved the terms and conditions of the benefits agreements dated July 1, 2012 through June 30, 2013 between the Managerial or Confidential Employees and the Carle Place Union Free School District as per attached.

BE IT FURTHER RESOLVED: that the Board of Education authorizes the President of the Board of Education to sign the benefits agreements on behalf of the district.

26. Committee on Special Education

26.1 RESOLVED: that the Board of Education has arranged for appropriate programs and services commensurate with CPSE/CSE determination meetings held as follows:

MEETING DATE

03/12/2012

03/16/2012

03/20/2012

03/22/2012

03/26/2012

03/28/2012

03/29/2012

03/30/2012

04/02/2012

04/03/2012

04/04/2012

04/17/2012

04/18/2012

04/19/2012

04/20/2012

04/23/2012

04/24/2012

04/25/2012

04/26/2012

04/27/2012

04/30/2012

05/02/2012

05/03/2012

05/04/2012

05/07/2012

05/08/2012

05/09/2012

05/10/2012

05/11/2012

05/14/2012

05/15/2012

05/16/2012

05/17/2012

05/23/2012

05/31/2012

27. Committee on Pre-School Special Education

27.1 RESOLVED: that the Board of Education has arranged for appropriate programs and services commensurate with CPSE/CSE determination meetings held as follows:

MEETING DATE

02/28/2012

03/20/2012

03/22/2012

03/27/2012

04/26/2012

05/08/2012

05/10/2012

05/11/2012

05/14/2012

05/15/2012

05/17/2012

Comments

Adjournment